ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) STB AGENCY OR DEPARTMENT: REPORTING PERIOD: FY 20/5 PART I - PRE-COMPLAINT COUNSELING E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS A P (STATE OF EEO COUNSELOR INDIVIDUALS COUNSELINGS AMOUNT OUNSELINGS INDIVIDUALS TOTA COMPENSATORY DAMAGES A. TOTAL COMPLETED/ENDED COUNSELINGS BACKPAY/FRONTPAY LUMP SUM PAYMENT 1... COUNSELED WITHIN 30 DAYS 4 ATTORNEY FEES AND COSTS ls 2. COUNSELED WITHIN 31 TO 90 DAYS a COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS AND THE PARTY OF T NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS b COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR COUNSELINGS INDIVIDUALS counseled within 31-90 days that were untimely TOTAL 3. COUNSELED BEYOND 90 DAYS 1. HIRES 4. COUNSELED DUE TO REMANDS a. RETROACTIVE THE PERSON NAMED IN The Charles of the Control of the Co b. NON-RETROACTIVE ADR INTAKE OFFICER PROMOTIONS a RETROACTIVE COUNSELINGS INDIVIDUALS B. TOTAL COMPLETED/ENDED COUNSELINGS 0 b NON-RETROACTIVE **EXPUNGEMENTS** 1. COUNSELED WITHIN 30 DAYS REASSIGNMENTS REMOVALS RESCINDED 2. COUNSELED WITHIN 31 TO 90 DAYS a. REINSTATEMENT a. COUNSELED WITHIN WRITTEN EXTENSION b. VOLUNTARY RESIGNATION PERIOD NO LONGER THAN 60 DAYS ACCOMMODATIONS b COUNSELED WITHIN 90 DAYS WHERE TRAINING APOLOGY INDIVIDUAL PARTICIPATED IN ADR C COURSELED WITHIN 31:30 DAYS THAT WERE UNTIMELY DISCIPLINARY ACTIONS 3. COUNSELED BEYOND 90 DAYS a. RESCINDED 4. COUNSELED DUE TO REMANDS b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED COMBINED TOTAL 11. LEAVE RESTORED COUNSELINGS INDIVIDUALS 12. 13 C. TOTAL COMPLETED/ENDED COUNSELINGS G. ADR SETTLEMENTS WITH MONETARY BENEFITS 1. COUNSELED WITHIN 30 DAYS COUNSELINGS INDIVIDUALS 2. COUNSELED WITHIN 31 TO 90 DAYS COMPENSATORY DAMAGES a. COUNSELED WITHIN WRITTEN EXTENSION 2. BACKPAY/FRONTPAY 3. LUMP SUM PAYMENT PERIOD NO LONGER THAN 60 DAYS COUNSELED WITHIN 90 DAYS WHERE 4. ATTORNEY FEES AND COSTS NDIVIDUAL PARTICIPATED IN ADR COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY 3. COUNSELED BEYOND 90 DAYS 4. COUNSELED DUE TO REMANDS Committee of the Commit H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS COUNSELINGS INDIVIDUALS COUNSELINGS INDIVIDUALS TOTA D. COUNSELING ACTIVITIES 1. HIRES 1. ON HAND AT THE BEGINNING OF THE a. RETROACTIVE REPORTING PERIOD b. NON-RETROACTIVE INITIATED DURING THE REPORTING PERIOD 2. PROMOTIONS 3 COMPLETED/ENDED COUNSELINGS a. RETROACTIVE a. SETTLEMENTS (MONETARY AND b. NON-RETROACTIVE NON-MONETARY) **EXPUNGEMENTS** b WITHDRAWALS/NO COMPLAINT FILED REASSIGNMENTS c. COUNSELINGS COMPLETED/ENDED IN REMOVALS RESCINDED a REINSTATEMENT REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING b. VOLUNTARY RESIGNATION ACCOMMODATIONS PERIOD d. DECISION TO FILE COMPLAINT PENDING TRAINING AT THE END OF THE REPORTING PERIOD APOLOGY COUNSELINGS PENDING AT THE END OF THE DISCIPLINARY ACTIONS REPORTING PERIOD a. RESCINDED b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED 11. LEAVE RESTORED 12 NON-ADR SETTLEMENTS COUNSELINGS INDIVIDUALS

COOP AS HERSED HAY 2007

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	RÉPORTING PERIOD: FY					
PART II - FORMAL COMPLAINT ACTIVITIES	PART III - AGENCY RESOURCES, 1	RAINING,	REPORTIN	IG LINE		
A COMPLAINTS ON HAND AT THE BEGINNING	A. AGENCY & CONTRACT RESOURCES					
OF THE REPORTING PERIOD		AGENCY CONTRACT			RACT	
		NUMBER	PERCENT	NUMBER	PERCENT	
B. COMPLAINTS FILED	WORK FORCE			<b>基础分析</b>		
	a TOTAL WORK FORCE			14 TO 15	C Trop	
C. REMANDS	b PERMANENT EMPLOYER	ES	THE REAL PROPERTY.	THE WAY	<b>阿姆斯</b> 奇	
C.1. REMANDS (NOT INCLUDED IN A. OR B.)	2. COUNSELOR		TANK THE		<b>*************************************</b>	
C 2. REMANDS (INCLUDED IN A. OR B.)	a FULL-TIME					
<del></del>	b. PART-TIME					
D. TOTAL COMPLAINTS	c COLLATERAL DUTY					
		1				
E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED	3. INVESTIGATOR	+	100	<del></del>	ALLE AND	
	a. FULL-TIME		View or deliver		- water partie	
F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD	b PART-TIME	+				
	c. COLLATERAL DUTY	+			<del>                                     </del>	
G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	C. OGLEATETORE BOTT	+			<b></b>	
O. COMILICATION OF CITIES WELL CONSOCIONIED	4. COUNSELOR/INVESTIGATOR	<del> </del>	collegione and		20月1月	
H. COMPLAINTS IN LINE C.C. OSSO DURING DEPORT REGIOD		<del> </del>	Skul bit 1	$\vdash$	TENTSACRE	
H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD	a. FULL-TIME	<del></del>		<del> </del>		1
L COMMITTE ON MAND AT THE PAID OF THE	b. PART-TIME	+				
I. COMPLAINTS ON HAND AT THE END OF THE	c. COLLATERAL DUTY	DAILWAY.		<u> </u>		
REPORTING PERIOD (Line D - (sum of Lines F+H))	B. AGENCY & CONTRACT STAFF T	RAINING				
A TANGET HER LAND OF STREET A TANKE		NOTI ODG	INDUCATION IN	047000		
J. INDIVIDUALS FILING COMPLAINTS	the second of th	NSELORS		GATOR\$	COUNS/IN	
		CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
K. NUMBER OF JOINT PROCESSING UNITS FROM	1. NEW STAFF - TOTAL					
CONSOLIDATION OF COMPLAINTS	a. STAFF RECEIVING REQUIRED					
	32 OR MORE HOURS	<u> </u>				
	b. STAFF RECEIVING 8 OR MORE					
	HOURS, USUALLY GIVEN TO					
	EXPERIENCED STAFF					
	c. STAFF RECEIVING NO			-		
	TRAINING AT ALL					
•	2. EXPERIENCED STAFF - TOTAL					
	a. STAFF RECEIVING REQUIRED	· · · · ·				
	8 OR MORE HOURS					
	b. STAFF RECEIVING 32 OR		i			
	MORE HOURS, GENERALLY	· · ·				
	GIVEN TO NEW STAFF					
	c. STAFF RECEIVING NO				<del>                                     </del>	
	TRAINING AT ALL	_				
	C. REPORTING LINE	<del></del>	<del></del>	L		
-	DOES THE EEO DIRECTOR	REPORT			YES	NO
	TO THE AGENCY HEAD?				120	-
	10 11/102/1011/12/101	-0.0				-
	2. IF NO, WHO DOES THE EEC	NIBECTOR I	SEDURT TO	,		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	PERSON:	Direction.	ALI OITI TO	•		
1 A HOENCY CONTRACTS						
* ABENCY CONTRACTS FED SERVICES	TITLE:					- 1
IED SERVICES	(0,000)					- 1
	WHO IS RESPONSIBLE FOR	THE DAY-TO	DAY OPER	ATION OF T	HE FEO	
	PROGRAM IN YOUR DEPAR					1
	PERSON: Phillis John					
	LMIL S JONI	0000-	MAC C	-		
	TITLE:		.1.	1.4.		
	TITLE: KEU Progi	am	Wirec	700		
	4 WHO DOES THAT PERSON REPORT TO?					
	PERSON:					
	k					
	TITLE:					
	1					
90	_					
	Daviel E	Miot				
	Chareman	)				
	-naite inter					

10 1587 101.51 BYISSIL OMPLAIN 101.01 BY ISSUE JOIM. SUSSES. REPORTING PERIOD: FY PHYSICAL DISABILITY MINLAE. 76.3 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS **ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY** H.N.M.1 EQUAL PAYACI (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) M. i.i.b. PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED BASES OF ALLEGED DISCRIMINATION SHIRE NATIONAL ORIGIN MOLON. HMML W. M.M.A. KLPKISAL KELIGION. COLOR AND THE PERSON NAMED IN COLUMN WHILE BL. A. A. KWI. 3 MAKINIK S M. 156. O AGENCY OR DEPARTMENT TAL COMPLAINTS PLEID BY BASES TOTAL COMPLANNANTS BY BAN'S ELECTION AS INEMSED MAY 2007. DRAIN CONDITIONS OF EMILORDENT SCRIMINATION ALLEGED DOMEST AND ROSportion November LECTION ONSTRUCTOR TOTAL WENTSTONDOWNERING A divisor perma DATE OF THE PROPERTY ALPKIN OU MARCTED NUMBER SENT M. CINSTALLMENT DUNKD R Messastian? Sulfile stand

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	REPORTING PERIOD: F	FΥ

### PART V - SUMMARY OF CLOSURES BY STATUTE

- A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
  - 1. TITLE VII
  - 2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
  - 3. REHABILITATION ACT
  - 4. EQUAL PAY ACT (EPA)

#### B. TOTAL BY STATUTES

THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.

(A1+A2+A3+A4)

### PART VI - SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)			
1. WITHDRAWALS				<u> </u>
a. NON-ADR WITHDRAWALS				
b. ADR WITHDRAWALS				
2. SETTLEMENTS				
a. NON-ADR SETTLEMENTS				
b. ADR SETTLEMENTS				
3. FINAL AGENCY DECISIONS	(B+C)			
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)			
1. FINDING DISCRIMINATION				
2. FINDING NO DISCRIMINATION				
3. DISMISSAL OF COMPLAINTS				
C. FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)			
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)			
(a) FINDING DISCRIMINATION				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				# 1 PO PO
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)			199
(a) FINDING DISCRIMINATION	(i+ii+iii)			
i. AGENCY APPEALED FINDING BUT NOT REMEDY		· .		
ii. AGENCY APPEALED REMEDY BUT NOT FINDING				2
iii. AGENCY APPEALED BOTH FINDING AND REMEDY				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				

EEOC FORM 462 (REVISED MAY 2007)

### ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

STATISTICAL REPORT OF DISCRIMINATION COM			
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS S	EPTEMBER	30TH)	
AGENCY OR DEPARTMENT:		3 PERIOD: FY	
PART VI - SUMMARY OF CLOSURES BY CATE	GORY (	Continued)	· -
	TOTAL	TOTAL	AVERAGE
	NUMBER	DAYS	DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3)			
1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b)			
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST			
b.AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST			
2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b)	CC:		
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD			
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD			
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)			
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE			
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE			
PART VII - SUMMARY OF COMPLAINTS CLOSE	D WITH E	BENEFITS	
DURING FORMAL COMPLAINT ST	AGE		
			AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS			
B. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT			\$
1. BACK PAY/FRONT PAY			\$
2. LUMP SUM PAYMENT			\$
3. COMPENSATORY DAMAGES			\$
C. CLOSURES WITH ATTORNEY FEES AND COSTS	20		\$
D. SUBTOTAL OF ALL MONETARY BENEFITS (B+C)		i	\$
E. CLOSURES WITH NON-MONETARY BENEFITS			केशीत के प्रारम्भ
F. TYPES OF BENEFITS		NUMBER OF CLOSURES	NUMBER OF CLOSURES WITH
		WITH MONETARY BENEFITS	NON-MONETARY BENEFITS
1. HIRES			
a. RETROACTIVE			
b. NON-RETROACTIVE			
2. PROMOTIONS			
a. RETROACTIVE			
b. NON-RETROACTIVE		-	
3. EXPUNGEMENTS			
4. REASSIGNMENTS			<u> </u>
5. REMOVALS RESCINDED			
a: REINSTATEMENT			
b. VOLUNTARY RESIGNATION			
6. ACCOMMODATIONS			
7. TRAINING			
8. APOLOGY			
9. DISCIPLINARY ACTIONS	···		
a. RESCINDED			
b. MODIFIED			
10. PERFORMANCE EVALUATION MODIFIED	-		
11. LEAVE RESTORED			
12. LUMP SUM PAYMENT			
13.		-	<u> </u>
14			<del></del>

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:		

### EPARTMENT: REPORTING PERIOD: FY PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	1				
TOTAL COURT ANTO DENDING TOALS AS BARTIN IT.	NUMBER	NUMBER	AVERAGE	NUMBER OF DA	
. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	PENDING	OF DAYS	DAYS	FOR OLDEST CASE	
(1+2+3+4)	<u> </u>	<u> </u>			
. COMPLAINTS PENDING WRITTEN NOTIFICATION					
COMPLAINTS PENDING IN INVESTIGATION					
. COMPLAINTS PENDING IN HEARINGS					
COMPLAINTS PENDING A FINAL AGENCY DECISION					
PART IX - SUMMARY OF IN	IVESTIG	ATIONS	COMPLE	ETED	-
			TOTAL	TOTAL DAYS	AVERAGE
INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		(1+3)			
1 INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL		(a+b+c)	t-		
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS					
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	•				-
TIMELY COMPLETED INVESTIGATIONS					
2. UNTIMELY COMPLETED INVESTIGATIONS					
c . INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS					
2. AGENCY INVESTIGATION COSTS			\$	MATERIAL PROPERTY.	
3. INVESTIGATIONS COMPLETED BY CONTRACTORS		(a+b+c)			<del></del>
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		`			
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS					
TIMELY COMPLETED INVESTIGATIONS					
2. UNTIMELY COMPLETED INVESTIGATIONS					
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS					
4. CONTRACTOR INVESTIGATION COSTS			s	<b>20</b> 次。	

EEOC FORM 462 (REVISED MAY 2007)

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

: OC FORM 462 IRE VISED MAY 2007)

REPORTING PERIOD: FY

### PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

	INFORMAL PHASE (PRI		)		
STATE OF THE PARTY	one of the second secon	COUNSELINGS	INDIVIDUALS	DAY\$	AVERAGE DAYS
A. ADR PENDING FI	ROM PREVIOUS REPORTING PERIOD	10	中性學術性		
B. ADR ACTIONS IN	COMPLETED/ENDED COUNSELINGS				
1 ADR O	FFERED BY AGENCY			47	
2. REJEC	TED BY COUNSELEE			Section in	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3. REJEC	TED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)				1 man 2 m
4. TOTAL	ACCEPTED INTO ADR PROGRAM				No Alberta Laboratoria
C. ADR RESOURCES L	JSED IN COMPLETED/ENDED COUNSELINGS			and the second	44 TO 15
1 INHOU	SE			1	NAME OF THE PARTY OF
2. ANOTH	HER FEDERAL AGENCY				to subject to
	TE ORGANIZATIONS, (e.g., CONTRACTORS, SSOCIATIONS, INDIVIDUAL VOLUNTEERS				
OR CO	LLEGE/UNIVERSITY PERSONNEL)				
4. MULTII	PLE RESOURCES USED (Please specify in a comment box)				
•	AL EXECUTIVE BOARD				
6.					
7.				****	
D. ADR TECHNIQUES (	JSED IN COMPLETED/ENDED COUNSELINGS				
1. MEDIA	TION				
2. SETTLI	EMENT CONFERENCES				
3. EARLY	NEUTRAL EVALUATIONS				
4 FACTF	INDING				
5. FACILI	TATION				
6 OMBUI	DSMAN				
7. PEER F	REVIEW				
8. MULTIF	PLE TECHNIQUES USED (Please specify in a comment box)				
9.					
10.					
11.				#	
E. STATUS OF ADR	CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1. TOTAL	CLOSED				
a, s	ETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
b N	O FORMAL COMPLAINT FILED				
c. N	O RESOLUTION			12 E03	
d, N	O ADR ATTEMPT				10 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	ECISION TO FILE COMPLAINT PENDING AT THE END OF THE EPORTING PERIOD				
OPEN II	NVENTORY - ADREEDING	White parts		Section Name	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

### PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

### **FORMAL PHASE**

+ 4	Robert Bill Arts that the season was	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
The second second second	IDING FROM PREVIOUS REPORTING PERIOD	PART .		DATS	AVERAGE DATS
	IONS IN COMPLAINT CLOSURES			1457 72241	The second second
1	ADR OFFERED BY AGENCY		and the property of the property	The state of the s	A SECTION OF THE SECT
2.	REJECTED BY COMPLAINANT				WATER AND ADDRESS OF THE PARTY
3.	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)			The second second	
4.	TOTAL ACCEPTED INTO ADR PROGRAM				
	OURCES USED IN COMPLAINT CLOSURES		-	E.A.	412 (2014)
1	INHOUSE			<b>F</b> V.	THE PARTY OF THE PARTY
2.	ANOTHER FEDERAL AGENCY			Part of the last o	
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS,				100
	BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
	OR COLLEGE/UNIVERSITY PERSONNEL)			THE PERSON NAMED IN	
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)			三十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二	A TOP SHOW THE SAME
5.	FEDERAL EXECUTIVE BOARD			TO THE PARTY OF TH	
6.				TALL THE STATE OF	
7.			-	्रमुहरू व्यवस्थाति ।	Control of the last of the las
	HNIQUES USED IN COMPLAINT CLOSURES				A Fig. to a control of the title in the Control of the control of the least
1.	MEDIATION				
2.	SETTLEMENT CONFERENCES			· · · · · · · · · · · · · · · · · · ·	
3.	EARLY NEUTRAL EVALUATIONS				
4.	FACTFINDING				T
5.	FACILITATION			+	<del>                                     </del>
6.	OMBUDSMAN				
7.	MINI-TRIALS			<u> </u>	
8.	PEER REVIEW	<u> </u>		<del> </del>	
9.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)			-	
10.	Piede Tree Teor (Migoes oseb (Piedse specify in a confine in box)				
11.					
12.					
	OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	OOM LANTO	COM LAMANTO	DATO	AVEITAGE DATIO
.,	101712 020020				
	3 SETTLEMENTS WITH BENEFITS ALCOHOLOGY				
	it. SETTLEMENTS WITH BENEFITS (Monotony and Non-monotony)				
	b. WITHDRAWAL FROM EEO PROCESS				
	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION				
	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT				
	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION	COMPLAINTS	COMPLAINANTS	AMOUNT	
	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY. ADR PENDING				
BENEFITS	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING S RECEIVED				
BENEFITS	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL)				
BENEFITS	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY. ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES				
BENEFITS	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY—ADR PENDING  B. RECEIVED  MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY				
BENEFITS	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY: ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM				
BENEFITS	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY: ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM				
BENEFITS	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY: ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM				
BENEFITS	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY: ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM				
BENEFITS 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING B RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f.				
BENEFITS 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING B RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL)			AMOUNT S S S S S S S S S S S S S S S S S S S	
BENEFITS 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING  B RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES			AMOUNT S S S S S S S S S S S S S S S S S S S	
BENEFITS 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT  OPEN INVENTORY—ADR PENDING  B. RECEIVED  MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE			AMOUNT S S S S S S S S S S S S S S S S S S S	
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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	REPORTING PERIOD	: FY	
PART XII - SUMMARY OF	ADR PROGRAM ACTIV	ITIES	
EEO ADR TRAININ	IG AND RESOURCES		1
	NUMBER IN TOTAL WORKFORCE	CUMULATIVE TOTAL WORKFORCE TRAINED	1
A. BASIC ADR ORIENTATION TRAINING			
1. MANAGERS			-
2.  EMPLOYEES		<b>製造物 物質 物質 とかがまか かぞれ かられば</b>	
B. EMPLOYEES THAT CAN PARTICIPATE IN ADR			Ħ
5. 2.11 25 1225 1171 5747 1741 1771 1771 1771			8
C. RESOURCES AVAILABLE FOR ADR			
1. IN-HOUSE FULL TIME			
2. IN-HOUSE PART TIME			4
3. IN-HOUSE COLLATERAL DUTY			1
4. CONTRACT			
	AMOUNT		
D. ADR FUNDING SPENT	\$	The street of the street	
CERTIFICATION A	AND CONTACT INFO	RMATION	
I certify that the EEO complaint data contained on this report, E	FFOC Form 462 Annual Federal Fo	rual Employment Opportunity S	Statistical
Report of Discrimination Complaints, for the reporting period Oc			tatistical
			•
TYPED NAME AND TITLE OF CERTIFYING OFFICIAL: Phillis	Johnson-Ball		
SIGNATURE OF CERTIFYING OFFICIAL:	Bul		
	730		
TYPED NAME AND TITLE OF PREPARER:	Johnson-Ball		<del></del>
SIGNATURE OF PREPARER: ACCULATION	Burl		
/	0		
DATE: 2/26/16 TELEPHONE NUMBER: 202 2450	504 E-MAIL: Johnson	-ballpastb. dot	- 9 0V
This report is due to the following address on or before October 31st:	- 1 10 1 0		
	Employment Opportunity Commiss.	ion	
	Office of Federal Operations Federal Sector Programs		
	1801 L Street, NW		
	Washington, DC 20507		